

## **Park United Methodist Council**

March 16, 2017; 6:30

**Present:** Pastor Justin Halbersma, Twila Ehrich-Belton, Richard Slieter, Scott Gutierrez, Kathi Hefti, Jamie Lee, Sandy Beyer, Jon Weston, Barb Weston, Scott Bachman and Bob Weston

**Absent:** Greg Hight, Tom Yeager & Carol Tower

Council meeting began at 6:30 with Prayer by Pastor Justin.

**Personal Celebrations highlights:** work assignment in FL, Spring Breaks - fun w/kids, grands & great grands, Micah in 4-5-6 honor's choir, Healthy Church workshop gathering new ideas, Richard moving to Owatonna,

**Discussed 'Who Moved my Pulpit: Leading Change in the Church'** by Thom S. Rainer - chapters 3 & 4:

Importance of prayer - Twila will write a note to congregation

P 41-prayer mantra: "Prayer is not an option in leading change in the church; it is foundational"

Make prayer signs to post around church, i.e. STOP to pray about . . . Barb will design P50 - repeat the process again and again

Utilize senior members

Considered whether to continue the mystery guest program. How important is feedback to track our growth? Tabled for now because no volunteer to investigate.

Discussed how to go beyond the "hi"; to give an invitation to a new persons to join in. Good is the enemy of great (chpt. 4). When we get complaisant, change regresses.

Discussed how to get feed back from members

Country Club mentality . . . where are you when things so sour?

The question we are striving to answer: What does GOD what this church to be?

**III. SPRC Update:** Update conversation regarding **Director of Discipleship & Mission** position and **Worship Leader** Options:

The Director of Discipleship & Mission position is not currently attracting candidates. Considerations discussed were to change job description or make the position full time? Pray for direction. Finance will run costs for 20 hrs., 32 hrs., and full time.

**Motion** to re-advertise as a full time position, between 32-40 hours. Sandy Beyer moved, seconded by Scott. Passed.

**Worship Director for second service** - has to do with music for the second service. \$1,000 has been budgeted. Worship Director needs to be an active member of the second service design team. The job description will be written and posted on SLACK so council can approve before the April meeting.

**IV. Goal Review: Discuss new goal plan and what goals written around “Invite, Encounter, Respond” would look like:**

Start with Invite.

Goal: Everyone will invite 5 people to a friendship/relationship where they share the love of Christ.

How do we, church leadership, equip people to do that, i.e., encounter the love of Christ? What is it like to be forgiven? Invite someone to go, to do, join in, etc.

A SLACK channel will be created for council members to share ideas on the goals.

**V. Nominations:** Who should replace us? Four nominees are needed to join us on the Church Council. Those leaving the council are: Greg Hight, At-large, Barb Boevers, Trustee; Richard Slieter, SPRC; and Scott Bachman, Finance. Names were discussed, but not listed here

**VI. Report Review**

**Finance Report** - posted on SLACK- Jon Weston will clean up the 2017 budget. We are in better financial position this year than early 2016. Jon & Scott will set up audit team. Sandy is working on budget narrative; which will get sent to printer soon.

**Trustee Report** - posted on SLACK - Bob Weston

New Light: TCC will pay for the NL hvac repair.

A Capital Improvement line item was set up with the New Light rent money from TCC.

Bell refurbishment is estimated to cost \$4,300. Already have \$1,200 seed money, \$900 from memorial & \$250 from the men. A request will be made to the memorial committee to fund the rest of the cost.

**Council Job Description** - posted on SLACK - Richard Slieter, Greg Hight & Kathi Hefti  
A thanks was given for editing the Council Member Job Description. Council agreed to add the following time commitment to the Council Job Description: 3-year commitment w/2 year respite before being asked for another commitment.

Definition clarification: The Ministry Staff is the Senior Pastor & paid staff.

**Pastor’s Report** - posted on SLACK - Pastor Justin

No discussion

Kathi Hefti  
Recorder